

# CURRICULUM VITAE

## DENISE ROSEMARY NICHOLSON

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### EDUCATIONAL QUALIFICATIONS

- **Tertiary Education**  
Master of Laws (LLM) – University of the Witwatersrand, Johannesburg - 2012  
Bachelor of Arts Degree - University of South Africa -1978  
Higher Diploma in Library and Information Science – University of South Africa – 1983  
WIPO/UNISA Copyright modules – “Essential Copyright Law” - 2005 (with distinction)  
and “Internet Aspects of Copyright and Trademarks” - 2006 (with distinction)  
Honours Exemption from Unisa’s Dept. of Information Science - 2009.
- **Post-Matriculation Commercial Education**  
Secretarial Course - Anchor College, Germiston - 1973
- **Secondary Education**  
Matriculation (1<sup>st</sup> class pass with 1 distinction) - St. Dominic’s Convent, Boksburg East – 1972

### EMPLOYMENT HISTORY (Most recent position first)

1. **Denise Nicholson t/a Scholarly Horizons (Consultancy) – 1 March 2021 to present**  
Provides a range of specialist services to and workshops/webinars for academics, authors, students, librarians, educational institutions, corporates, Government departments, NGOs, and others relating to various topics, including copyright, plagiarism and referencing, open access, scholarly publishing, avoiding predatory publishing practices, etc. Also does policies and guidelines for clients, and works with others in projects relating to legislative amendments, policy development, library issues, etc.
2. **University of the Witwatersrand, Johannesburg – The Library – Scholarly Communications and Copyright Services Office:**
  - a) **Scholarly Communications Librarian – 1 July 2013 to 31 December 2020 (retired)**  
Provided a specialist scholarly communication, copyright management and advisory service to Wits staff and students, to ensure compliance with copyright legislation, policies and procedures and to engage in national and international initiatives/projects relating to copyright and scholarly communication. Worked on copyright issues internationally, regionally and locally, especially with regard to improving access to knowledge through copyright reform. Also, did campus workshops for staff and students, as well as external workshops for other educational institutions, Govt. departments, and libraries as part of Wits community outreach services. Helped draft policy documents for Wits on Intellectual Property, Open Access and Open Educational Resources. Reviewed and advised academics on publishing agreements before they signed them.
  - b) **Copyright Services Librarian - 1 November 1996 to 30 June 2013.**

- c) Cataloguer (50% post) in Serials Department - 1 January 1990 – 31 October 1996.
- d) Personnel Librarian - 1 May 1985 – 31 December 1989 (Full recruitment profile, staff training, security, and safety issues, etc.)
- e) Administrative Officer (Library Personnel) - 1 March 1983-30 April 1985.

3. Quest Personnel, Germiston - 18 January 1982 - 28 February 1983 - Personnel/Recruitment Consultant.
4. Wright, Rose-Innes, Louw & Wise, Germiston (Attorneys) - 15 January 1974 - 15 January 1982 Senior Legal Secretary.
5. H. Davidoff & Herman, Germiston (Attorneys) - 1 August 1973 - 14 January 1974 - Legal Typist.

#### **MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS**

- Library Association of South Africa (LIASA) (1997 to present). Was a member of its predecessor SAILIS from 1983 to June 1997.
- LIASA Higher Education Interest Group and Research and Training Interest Group (2000 – current)
- LIASA Freedom of Access to Information and Freedom of Expression (FAIFE) Committee
- Special Libraries Group (SLIS) (1984-2008)

#### **MEMBERSHIP OF INTELLECTUAL PROPERTY COMMITTEES/PROJECTS & OPEN ACCESS NETWORKS**

##### **International**

- Right to Research Project (Arcadia) – EIFL, American University WUL, and ReCreate SA - 2021 – 2022
- Creative Commons Global Network – 2019 to present
- Expert Advisor to IFLA's Advisory Committee on Copyright and other Legal matters - 2018 – present
- IFLA eLending Workgroup – 1 February 2014 – August 2017
- Appointed member of IFLA CLM Advisory Committee from 2013-2017
- IFLA Access to Information Network – Africa (ATINA) – Co-organizer and Listserv Moderator - 2006-2013. Resource person - 2013 – 2017
- IFLA Treaty on Limitations and Exceptions for Libraries and Archives (TLIB) Working Group - 2009-2015.
- International Federation of Library Associations and Institutions' (IFLA) Committee on Copyright and Other Legal Matters (CLM) – Committee member from 2002-2007 (served 2 terms); Resource person from 2007-2009; Committee member for 3rd term – 2009-2012.
- Electronic Information for Libraries Network (eIFL.net) –South African representative on eIFLIP project – 2005-2010
- CopySouth "Global South" Project – 2005 to 2010
- Commonwealth of Learning (Canada)'s IP Virtual Group – 2004 to 2010
- IFLA CLM Executive Advisory Board - Served 2 terms -2002-2007

### **Regional**

- African Library and Information Associations & Institutions (AfLIA) – Copyright and Legal Matters Committee (CLM) – Chairperson – May 2021 – February 2022
- Creative Commons Global Network - January 2020 to present
- African Access to Knowledge Alliance (AAKA) – Spearheaded its establishment through presentations at SADC, Gaborone, and SCECSAL, Uganda in 2004. AAKA was established at the African Copyright Forum in Uganda, 2005. Registered as a Chapter in Uganda in 2006 and as a continental Trust in January 2007 – Co-founder and Interim Board member - 2005 to 2010
- African Copyright & Access to Knowledge (ACA2K) Project – 2007 – 2010, funded by IDRC (Canada) and Shuttleworth Foundation (South Africa) – Policy & Dissemination Advisor
- Organizing Committee of the Africa Copyright Forum Conference, 28-30 November 2005, Kampala, Uganda – Committee member
- Open Society Institute for Southern African (OSISA) – Access to Knowledge project (together with Centre for Education Policy Development (CEPD) & Wits Education Policy Unit) – 2005 – 2007
- Southern African Research Universities Association (SARUA) – Open Access and Scholarly Communication Project “Open Access Leadership Summit”, Botswana, 2007 – Co-organizer
- Southern African Development Community - Centre for Distance Education (SADC-CDE) (formerly Southern African Research Development Centre (SARDEC) – IP Policy Development Project for Distance Learning (2005) – Copyright Advisor
- Wits Link Centre and Creative Commons - African Digital Commons Project” – 2005
- Consumers’ Institute of South Africa – Steering Committee member for SAUVCA and CTP (predecessors of Universities SA for “Access to Learning Materials for Southern Africa” Project and Conference – 2004 to 2005

### **National**

- Creative Commons South African Chapter - January 2020 – present.
- ReCreate SA – Co-Founder and member – 2018 to present
- LIASA/FAIFE Standing Committee - 2014-2016
- South African National Council for the Blind Copyright Alliance - 2009 to 2014
- LIASA/FAIFE Copyright Committee - 2008 to 2013
- SAUVCA Intellectual Property Committee - 2001 – 2005
- IT-Public Knowledge Centre (IT-PKC) (Phase 1) (Driver/Co-Leader of Copyright Team) (an initiative between the IT industry in SA and educational sector) – 2003
- SAUVCA/CTP Electronic Copyright Task Team - April -December 2000 – Convenor
- SAUVCA/CTP Copyright Task Team - July 1998 - December 2000 – Convenor

### **University of the Witwatersrand**

- Wits OA Policy Workgroups – 2017 and 2020
- Wits Library/Research Office Workgroup – 2016 - 2020
- Wits Disability Interest Group - 2016 - 2020
- Wits Digital Libraries and Archives Workgroup - 2015 to 2020
- Wits Policy, Legal, Library and Humanities Workgroup (part of Wits Big Data Group) - 2014-2015
- Wits iTunes U Workgroup - 2014
- Wits CARTA Research Committee - 2013 -2018

- WISER OA Workgroup - 2013-2015
- Wits' official Liaison Person with Max Planck Institute re: Berlin Declaration on Open Access - 2012-2020
- Wits OA Week Seminar (Convenor) – 2012 – 2020
- Wits OA Team for OA Seminar – Nov. 2012
- Wits Open Access Policy Workgroup - 2011
- Wits Open Access Week Coordinating Team - 2010 - 2020
- Wits Library Institutional Repository Promotional Team (Convenor) - 2010 to 2014
- Wits Library Journal Club (“Read, Understand and Share - RUSH”) - 2010
- Wits Library Information Literacy & Subject Portal Workgroup - 2009 - 2014
- Wits Free and Open Educational Resources (FOER) Team - 2009 – 2011
- Wits Library Institutional Repositories Workgroup - 2009
- Wits Anti-Plagiarism Software Steering Committee - 2008 to 2009
- Wits University's official representative on the National Site Licensing Project through Universities SA - 2018
- Wits First Year Experience Programme – 2009 - 2016
- Wits Library Digitisation Workgroup - 2009 -Aug 2013
- Wits Postgraduate Writing Strand Programme – 2007 - 2020
- Wits Digitisation of Theses and Dissertations Project Team - 2006
- Wits Library Marketing Team (Convenor) - 2006 - 2007
- Wits Blanket Licence/Copyright Workgroup - 2005
- Wits Intellectual Property Sub-Committee of the University Research Committee - 2001  
Contributed to drafting of the Wits IP Policy and wrote the Preamble.

#### **Member of National Councils/Committees/Workgroups**

- Academy of Science of South Africa (ASSAf) – Scholarly Publishing Committee - 2021-present
- National Council for Libraries and Information Services (NCLIS) – 2015 - 2017; 2019 - 2022, extended to 2024 – Official copyright spokesperson for NCLIS
- National Research Foundation's Digitisation Workgroup - 2008 -2013
- Academy of Science of South Africa (ASSAf) – Ad Hoc Sub-Committee for Scientific Writing Project - 2011
- Ministry of Arts & Culture's Legal Deposit Committee – 2006 - 2009; 2013 - 2015; 2016 - 2019
- FOTIM Disability Workgroup - 2002 - 2010

#### **Invitations to Government Committees/Workgroups**

- Department of Arts & Culture – invitation in October 2012 to be part of its IP Think Tank for a year.
- Department of Trade & Industry - invitation 2008 to join workgroup but it was never set up, so provided information and liaised informally with DTI on a regular basis.

#### **AWARDS / HONOURS**

- 29 September 2021 – SALI Trust-LIASA Lifetime Achievement Award (monetary award)
- 29 September 2021 – Certificate from LIASA for Service and Recognition.
- 26 November 2021 – UNISA Chancellor's Calabash Award for Outstanding Educator.
- October 2017 – Certificate from LIASA for Service and Recognition

- 15 December 2015 - Wits Vice-Chancellor's Academic Citizenship Award (Individual) (monetary award for research or international conference – attended IFLA World Library Congress (2017)).
- April 2014 –Wits Library Star Award
- Nominated by the University of the Witwatersrand, Johannesburg, and invited by the Golden Key International Honour Society to become a member from 1 January 2014.
- 30 September 2010 – 2010 National LIASA Librarian of the Year Award - recognized for work in copyright and related matters locally, regionally and internationally (won R30 000 sponsored by UKS Publishing for a conference, educational tour or further studies).
- 27 August 2010 – 2010 LIASA Gauteng South Branch Librarian of the Year Award.
- 25 March 2010 - Alumnus of the Year Award 2009 by the Department of Information Science, University of South Africa for contribution to library profession and broader copyright issues.
- 16 April 2008 – Long-service award from the University of the Witwatersrand, Johannesburg, for 25 years' service in the Wits Library.
- 2002 - WIPOUT International Copyright Essay Competition (monetary award)
- 2001 - LIASA Academic Librarian Award (monetary award)

#### **WRITTEN TESTIMONIALS**

- University of the Witwatersrand, Library – see [written reference from Mr. Paiki Muswazi, University Librarian](#) (now deceased)
- Scholarly Horizons – [see various written testimonials](#)

#### **REFEREES**

##### **International:**

- Ms. Victoria Owen, University of Toronto ([owen@utsc.utoronto.ca](mailto:owen@utsc.utoronto.ca))
- Dr Dick Kawooya, University of Wisconsin-Milwaukee – ([dkawooya@gmail.com](mailto:dkawooya@gmail.com))
- Mr. Stephen Wyber, IFLA ([stephen.wyber@ifla.org](mailto:stephen.wyber@ifla.org))
- Ms. Teresa Hackett, eIFL ([Teresa.Hackett@eifl.net](mailto:Teresa.Hackett@eifl.net))
- Prof. Sean Flynn, The American University Washington College of Law ([sflynn@wcl.american.edu](mailto:sflynn@wcl.american.edu))
- Mrs. Eve Woodberry, IFLA CLM - [evewoodberry@gmail.com](mailto:evewoodberry@gmail.com)

##### **South Africa:**

- Mr. Paul West, Creative Commons SA Chapter – ([pgwest@pgw.org](mailto:pgwest@pgw.org))
- Prof. Caroline Ncube - UCT Law Faculty ([caroline.ncube@wits.ac.za](mailto:caroline.ncube@wits.ac.za))
- Mr. Ben Cashdan – ReCreate SA – ([bcashdan@gmail.com](mailto:bcashdan@gmail.com))

## **INTERESTS**

Family activities; reading; baking, networking with colleagues around the world; watching sport and films; taking photographs; going to theatre and music shows; travel; writing; leisure woodcarving and painting; nature; researching matters of open access, copyright and related matters.

September 2024